Volunteer Leadership Boards at Duke

Produced by the Duke Women’s Impact Network (WIN)
September 2018
What role do volunteer boards play at Duke?

Volunteer leadership boards at Duke provide powerful opportunities for alumni and friends to work closely with academic and administrative leadership across Duke’s schools, divisions, and programs. Board members provide expertise, support, and advocacy in service to their school or program’s mission and goals.

Volunteer boards at Duke do not have fiduciary responsibility with four exceptions: the Board of Trustees, and the boards of directors for the Duke University Management Company (DUMAC), the Duke University Health Systems, and the Center for Documentary Studies. The Board of Trustees (and the others that have fiduciary duties) are governing boards, whereas the other boards are advisory boards.

Each board has its own set of member responsibilities, but generally members are expected to:

- attend and participate in board meetings
- stay apprised of school/division/program priorities and challenges
- serve as informed ambassadors to fellow classmates, peers, and outside constituents
- support the school/program financially, including Annual Fund support and leadership gifts that align with the school/program priorities
- help identify and cultivate additional volunteers for increased engagement as leaders and donors in service to the school/program mission
How are board members selected?

Senior leadership (deans, directors) set the requirements for board membership criteria and giving expectations, and maintain a list of interested alumni, parents, and friends. The nomination and selection process for board members takes a wide array of factors into account. In some ways, it can be compared to how Duke orchestrates an incoming class. Each individual’s qualities, accomplishments, and contributions are given thoughtful consideration, yet they are also seen through the lens of how an individual enhances the board as a whole. Will the individual bring greater geographic, racial, age, life experience, or career diversity to the board’s membership? Do they have a skill set or professional network that could be brought to bear on a school’s strategic plan or fundraising efforts? Could their business or social connections assist with student recruitment or hiring efforts? How will the individual’s leadership style complement and enhance the current board roster? Do they understand and support the dean’s vision? Will they be effective advocates, ambassadors, and champions of the school’s work with peers and outside constituents? Are they interested in board service as a means to an end—as a stepping stone to another board, for example, or in hopes that re-engagement with Duke will improve their child’s chances in the admissions process—rather than out of a deep commitment to serving as an active, collaborative contributor?

In addition to consideration by deans and directors, development officers also provide input into board selection owing to their relationships with donors. Many boards invite nominations from campus colleagues and the wider alumni community, and many (but not all) boards have nominating committees that review prospective members and make recommendations to the dean or director and fellow board members.
Why do most boards at Duke have a financial giving expectation for their members?
The majority of nonprofit organizations in the U.S.—including private universities like Duke—ask their board members to provide some level of financial support. A literal investment in the organization demonstrates a commitment to supporting the vision of the dean or director, and an endorsement of the school or program’s strategic plans and goals.

Throughout higher education, revenue from tuition and endowment falls short of covering increasing costs related to hiring and retention of top-ranked faculty members, conducting cutting-edge research in well-equipped modern laboratories, providing financial aid to brilliant but underfunded students, and ensuring the safety and wellbeing of students. So, in addition to charting the academic course for a school or departmental unit, deans and directors must also continuously raise money for their people, programs, and priorities. Board members support deans and directors through personal donations, as well as through assistance identifying alumni and friends for whom the school’s mission and work could inspire financial support and advocacy.

It’s worth noting, however, that many boards at Duke make exceptions to minimum giving expectations in special circumstances. For example, a potential board member may be a powerful influencer or connector, accelerating progress toward institutional goals. A number of schools and programs also have alumni councils and affinity committees that have a much lower giving expectations, and there are additional opportunities for shorter-term service on program-specific task forces and steering committees. Participation on these steering committees or councils can serve as a first step on the volunteer leadership path, and/or appeal to alumni who can’t make the time or financial commitment to board membership.

Finally, it’s important to note that board service is only one way that alumni and friends can engage in meaningful ways with Duke. There are dozens of opportunities for volunteer leadership in the Duke community, most of which have no financial giving component.
**I want to join a board! When can I start?**

Board membership is rarely the first volunteer engagement experience an alumna, alumnus, parent, or friend has with the university. By the time an individual is invited to join a board, she or he is well known to deans, directors, and other senior leaders; to development officers and alumni staff; and among other volunteer leaders.

The first step to board participation is understanding the volunteer leadership landscape, and deciding how and where you’d like to be involved. Volunteer leaders often (but not always) start out at the local level, such as active members of their regional club or conducting admissions interviewers for their school. In other circumstances, making a significant philanthropic gift can spark conversations about possible board service. Serving in leadership roles for one’s reunion—such as a class co-chair or member of the planning committee—is another way to amplify one’s involvement. As volunteers seek higher levels of engagement and philanthropic impact, conversations with development staff help map out giving and time expectations that come with board service.

Finding a board that is a good fit may take time. Development and school/program staff and leadership can provide additional information about what is required of board service and what the experience provides. Some boards invite prospective members to attend part of a board meeting to get a first-hand look at how the board operates. Typically these invitations are extended only when the discernment and selection process is well underway.

Because of their fiduciary responsibilities and level of institutional guidance and oversight, the Board of Trustees, DUMAC, and DUHS boards have a more rigorous and competitive process for membership.
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About the Board

The Board of Trustees is the governing body of Duke University, responsible for the educational mission and fiscal policies for the University.

Board Member Requirements

Currently having or had extraordinary accomplishment in a particular field or fields. Someone who would bring a great deal of expertise to the board. (The overall Duke alumni population is 44% female and 54% male.)

Recent Actions

Approval of:
- Design, Financing Plan and Construction of Physical Therapy/School of Nursing Education Building
- Financing Plan and Construction of Engineering Building and Craven Residence Hall Renovation
- Financing Plan for Marine Lab Research Vessel
- Recommendations from the Commission on Memory and History
- MFA in Dance
- Recommendations from the Task Force on Governance
- Committee Charters and Charges to the Strategic Task Forces
- Master of Arts in Critical Asian Humanities
- Master of Engineering Program in Electrical and Computer Engineering at DKU
- Master of Sciences and PhD. in Population Health Sciences Degrees

Nomination Process

A Governance Committee oversees board development. The Committee reviews and assesses the current and anticipated needs related to board composition, determining the knowledge, attributes, skills, abilities, influence, and access to resources the Board will require to effectively govern as a board, and develops a profile of the Board as it should evolve over time.

The Committee takes the lead in identifying potential Board member candidates, exploring the interest of those candidates, and recruiting those candidates when appropriate. A list of potential candidates for membership on the Board is maintained and developed by the Office of the Secretary to the Board of Trustees. After due consideration of candidates, the Committee presents its recommendations for nominations to the Board of Trustees for consideration and action.
School Boards
About the Board

The purposes of the Board are to advise and support the Dean and the Divinity School in matters of policy, programs, organization, finance, student life, and external affairs.

Member Requirements

Members are identified from a broad diversity of professions and geographic areas. They embody a strong personal faith and Christian practice along with enthusiasm for the preparation of excellent leadership for the church.

Gender Demographics

(The overall Divinity alumni population is 33% female and 67% male.)

Nomination Process

Members of the Board are appointed by the President of Duke University upon the advice of the Dean of the Divinity School. Board members and External Relations staff make recommendations to the Dean.

Achievements

During the past year the Board helped shape the current strategic planning process, engaged students interested in recruiting more African-American faculty, and initiated discussions on new non-degree programs.
About the Board

Advance Duke Health’s vision to transform health locally and globally by serving as generous supporters, knowledgeable ambassadors, and thoughtful connectors.

Gender Demographics

- Male: 73%
- Female: 27%

Member Requirements

Members are selected for their support of the mission and vision of Duke Health and their willingness to make a gift at the major gift level, serve as a connector fostering new relationships between Duke Health and interested individuals, and serve as an ambassador increasing Duke Health’s visibility by sharing our story at events they host and attend.

Nomination Process

Nominations are submitted to the BOV Executive Committee for review and consideration. Candidates meet with the Chancellor prior to approval.
About the Board

Fuqua’s BOV advises the school on matters related to curriculum, programs, facilities, and operations while continuing to promote better communication and relationships within the business community. Board members directly impact the success of the school by serving on active subcommittees and facilitating relationships with key business and government entities in regions around the world.

Member Requirements

Members of Duke University’s Fuqua School of Business Board of Visitors have been invited because of their significant record of leadership and demonstrated willingness to contribute toward Fuqua’s ambition to become the best global business school in the world. Members typically serve three-year terms with up to two terms possible.

Gender Demographics

(The overall Fuqua alumni population is 29% female and 71% male)

Nomination Process

Nominations are vetted by the Development and Alumni Relations staff and then submitted to Dean and the Chair of the Board of Visitors for review and consideration. Prospective candidates then meet with the Dean for further discussion about their candidacy. Pending the outcome of this meeting, invitations to join the Board of Visitors are issued by the President of Duke University.

Achievements

The Fuqua Board of Visitors has consistently provided academic leadership with counsel and advice that keep Fuqua’s educational offerings relevant in a rapidly changing business environment. Guidance from the board has resulted in the creation of new programs and curricula that have fueled Fuqua’s rise in the rankings of top business schools. From a philanthropic perspective, members of the Board of Visitors provided nearly half of the $127M in commitments that Fuqua received during Duke Forward.
About the Board

The GBOV, established in 2010, serves an important advisory function for the dean of The Graduate School (TGS). Comprising alumni from a broad geographic area and representing the comprehensive nature of TGS, the board helps to support and promote the mission of the school. The board considers and provides information and makes recommendations on matters relating to the graduate experience at Duke. It gives informal advice and assistance about programs and projects and enhances communication among the constituencies of TGS.

Member Requirements

Must have interest in Graduate Education, the mission and priorities of The Graduate School, and be capable of making a major gift. Members to do need a degree from The Graduate School or any other institution to qualify.

Gender Demographics

(The overall Graduate School alumni population is 42% female and 58% male)

Nomination Process

Preliminary discussion with development officer (coordinated w/ TGS Development team) and meeting Dean McClain.

Achievements

Bringing important insights to TGS Dean’s staff:
• Suggested new technology to detect potential plagiarism • Assisted with revisions to the strategic plan • How to respond to unionization movement

Participating/supporting professional development seminars, programs and panels for graduate students

Supporting fundraising goals/priorities of TGS: Duke Forward was TGS’s first campaign – exceeded target and reached $21.4M in commitments • Graduate School Annual Fund has grown by +10% the last 3 years.
The Law School Board of Visitors

About the Board

The Board of Visitors serves as a reporting and recommending body to the Law School administration, the University administration and the University Board of Trustees on matters of student development, alumni relations, fundraising, and faculty and academic affairs.

Member Requirements

In considering potential new members for the Board, the Nominations Committee looks for individuals who have demonstrated a strong commitment to Duke Law School, have demonstrated leadership in their professional careers, and who have a clearly demonstrated passion for the on-going success of Duke Law School and its graduates.

Gender Demographics

(The overall Law School alumni population is 34% female and 56% male.)

Nomination Process

A slate of nominees is appointed annually by the President of Duke University with the advice and counsel of the Dean of the Law School and the current Chair of the Board of Visitors. Members serve three year terms.
About the Board

The purpose of the Board of Visitors is to support, advocate and foster achievement of excellence in all aspects of the Nicholas School of the Environment.

Gender Demographics

(The overall Nicholas School alumni population is 49% female and 51% male.)

Member Requirements

Appointments to the BOV shall be made by the President of Duke University upon the advice of the Dean of the School. Members should include alumni, leaders in the business community, leaders of private foundations and other non-profit organizations, leaders in environmental science and policy, and leaders in government. Members are expected to not only contribute to the Nicholas School, but also help open the doors for their networks to do so. Members are also expected to nominate new individuals to the BOV.

Nomination Process

Recommendations for board members are accepted on a rolling basis.

Achievements

• Entrepreneurship & Innovation Initiative • Natural Resource Finance Initiative • Faculty wish list program • Nemergut Scholarship/Financial Aid Support • Michael & Annie Falk Foundation Environmental Exposomics Laboratory
About the Board

The Pratt School BOV comprises some of the school's most distinguished alumni and friends. Their role is to provide advice and counsel in the areas of long range planning, the undergraduate and graduate programs, fundraising, and public relations. The primary expectations of the board and of its members include exerting a positive influence within the school and the university by, for example, providing advice and counsel to the Dean and senior staff in all aspects of the School; serving as a conduit between students, faculty and administration; shaping and supporting the school's position within the university.

Gender Demographics

(Member Requirements

Duke alumni, parents and friends

Nomination Process

Nominees are brought to the board by the membership committee and voted on by the board.)
About the Board

The board provides advice and support regarding curriculum, programs, development, external relations and other matters. Board members also serve as mentors to students, sponsor interns, host events for students, assist in development and support programs to provide fellowships for graduate interns.

Gender Demographics

Male
Female
35%
65%

(The overall Sanford School alumni population is 54% female and 46% male.)

Member Requirements

Duke alumni, parents and friends

Nomination Process

New members may be nominated by current or former Board members, faculty, alumni or the Dean of the School of Nursing. New members are elected by a simple majority of members present or by mail ballot returned by a member majority. Candidates for the Board are invited by the President of Duke University and then formally appointed by the Dean.

Achievements

Sanford’s BOV led the Sanford Institute to become a school in 2009 (two-thirds of the $40 million endowment raised from current or former board members) and led Sanford to surpass the campaign goal of $75 million for Duke Forward (20 percent from board members serving during campaign).
About the Board

The Board of Advisors is a group of individuals committed to facilitating the fulfillment of the Duke University School of Nursing’s Mission and to enhancing its standing as one of the truly outstanding schools of nursing in the world. As a group of external advisors, the Board will assist the Dean of the School of Nursing in developing and achieving long-range goals in the priority areas of research, education and practice.

Member Requirements

1. Nurse leaders
2. Other leaders in healthcare
3. Political and community leaders
4. Business leaders
5. Duke Health members
6. Duke Alumni
7. Other influential friends and supporters

Gender Demographics

- Male: 33%
- Female: 67%

(The overall SON alumni population is 95% female and 5% male.)

Nomination Process

New members may be nominated by current or former Board members, faculty, alumni or the Dean of the School of Nursing. New members are elected by a simple majority of members present or by mail ballot returned by a member majority. Candidates for the Board are invited by the President of Duke University and then formally appointed by the Dean.
About the Board

The Trinity College BOV, established in 1989, serves an important advisory function for the deans of Trinity College of Arts & Sciences. Comprising alumni and parents of diverse backgrounds and geographic area, the board in recent years has been particularly involved with such issues as curriculum development, undergraduate research, budgetary and financial constraints, STEM education and retention, and sustainability in the arts and humanities.

Gender Demographics

The overall Trinity alumni population is 44% female and 56% male.

Member Requirements

Alignment and interest with the strategic priorities of the school; leadership giving to Trinity and the Trinity Annual Fund

Nomination Process

A call for nominations is sent to staff members of all University Development/Schools and Units. Personal visit with the Dean before acceptance.

Achievements

The Trinity BOV plays an early and instrumental role as a thought leader for a number of key institutional initiatives. Most recently those have included the emerging Science Initiative and Duke Financial Economics; advising, undergraduate research and DukeEngage; and First Generation Student support and programming.
ADDITIONAL SCHOOL, UNIT, AND DEPARTMENT BOARDS
About the Board

The Duke University Annual Fund Advisory Board (AFAB) is made up of alumni from a variety of disciplines who are charged with supporting the Duke Annual Fund. AFAB members work closely with the Annual Fund staff to ensure that philanthropic goals are met and that its programs effectively promote the mission of the Annual Fund. Individually and collectively, AFAB members provide strategic guidance to help drive the organization forward and address current and future issues affecting the Annual Fund.

Member Requirements

Graduates of the university. Each school will have at least one representative who has a demonstrated history of involvement and philanthropic support and whose skill sets and diversity match current needs of the committee. Members are expected to proactively stay apprised of activities, plans, and needs of the University and push pertinent Annual Fund and Duke messages to their various Duke networks through email and social media; and serve as spokespersons and representatives for the Annual Fund with classmates and peers.

Gender Demographics

- 50% Male
- 50% Female

Nomination Process

Members of the Duke community, including but not limited to, current and past Board members, Duke Annual Fund staff members, and other Duke Development officers may nominate alumni whom they believe possess the attributes necessary to serve on the Board at any time.
About the Board

The sole function of the ALG is to help attract gifts from alumni, parents and friends. Meetings are limited in number and in time; instead, the Athletics staff works individually with each member to activate their “sphere of influence.”

Member Requirements

• Attend one to two meetings a year

• Identify and assist in the solicitation of new/current donors

• Lead by example in giving

• Be willing to host events in home or hometown

Nomination Process

Nominations are brought forward by current members and staff. Athletics leadership is actively seeking to gain more diversity of representation on the ALG, with a particular interest in recruiting additional women members.
About the Board

The Board is to be comprised of Duke Cancer Institute’s most beneficent and influential donors, friends, and alumni. Board members should represent various constituencies, networks, and geographic regions with the highest potential for philanthropic support of Duke Cancer Institute. Board members support Duke Cancer Institute as knowledgeable advocates, passionate ambassadors, and generous donors.

Gender Demographics

- 52% Male
- 48% Female

Nomination Process

New Board members are appointed by the Executive Director of Duke Cancer Institute. Duke Cancer Institute faculty and staff, current or former Board of Advisors Members, and any friends of Duke Cancer Institute may nominate candidates for consideration to the Executive Director of Duke Cancer Institute. A roster of such candidates shall be kept with the DCI Development Office Executive Director, and it shall be reviewed whenever vacancies are expected to occur.

Member Requirements

Diversity

Accomplishments

The Board of Advisors has assisted the development team with 10 different Outreach Events over the last two years. These events have been held all over the country and have had over 600 guests in attendance. Outreach events are intended to be pipeline-building events to engage prospective donors.
About the Board

The Board provides advice, assistance, and leadership to the Duke Catholic Center in all matters relating to its programs, projects, priorities, finances and development.

Member Requirements

Strong interest in the mission of a Catholic campus ministry in order to provide leadership, direction and support to the Duke Catholic Center. Membership includes but is not limited to active undergraduate and graduate students, parents, alumni, and faculty/administrators.

Gender Demographics

- Male: 42%
- Female: 58%

Nomination Process

Names of prospective board members are given to members of the Board’s Membership and Governance Committee. The Committee reviews all prospective candidates for membership and present their selections to the full Board for approval.
Duke University
Center for Documentary Studies
Board of Directors

About the Board

The Board of Directors, a board with fiduciary responsibilities, oversees the business, property, and other assets of the organization, a 501(c)3 support corporation of Duke University.

Gender Demographics

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<th>Gender</th>
<th>Percentage</th>
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<tr>
<td>Male</td>
<td>42%</td>
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Member Requirements

1. Interest in, or direct experience with, documentary arts, journalism, media, or similar fields
2. Willingness to support teaching, production, and presentation of the documentary arts, intellectually, financially, and through network building
3. Interested in working with CDS leadership team and volunteers to encourage gifts from individuals, foundations, and corporations

Nomination Process

Board members are selected in consultation with the CDS Director, leadership team, and Nominating Committee members. Potential Board members are formally nominated by the full CDS Board and reviewed and approved by the Duke Board of Trustees. All Board members and Major Gift Officers may recommend potential board members to the CDS Director. New board members typically are added in the spring, for a term to begin July 1.
Children’s National Leadership Council

About the Board
The Children’s National Leadership Council is committed to enhancing Duke Children’s as one of the truly outstanding Children’s health care centers in the world. This Council provides Duke Children’s leaders with generous supporters, knowledgeable spokespeople, and thoughtful connectors who will promote Duke Children’s mission to transform care for children locally, nationally, and globally.

Member Requirements
Children’s National Leadership Council members are:
Donors who support our mission and set an example for others through their philanthropy.
Connectors who foster new relationships between Duke Children’s and interested individuals.
Ambassadors who increase Duke Children’s visibility by sharing our story at events they host and attend.

Nomination Process
Alumni, donors, and friends serve as members of the Children’s National Leadership Council. New members are approved by the Physician-in-Chief, Duke Children’s, and the Children’s National Leadership Council Chair.

Gender Demographics
50% Male
50% Female

Accomplishments
The Council is growing, having added 3 new members in 2018. Council members are supporting Duke Children’s with major and planned gifts and through leadership of and attendance at third-party events.
About the Board

The DAA Board of Directors is a small group of alumni leaders who are chosen to provide guidance, leadership and active support for DAA events and programs around the world. Comprising alumni from every Duke school, the board meets formally three times each year to identify ways to enhance DAA’s activities on campus and throughout the world.

Gender Demographics

- Male: 58%
- Female: 42%

Nomination Process

Nomination accepted online through this link. Nominations are due by January 9, 2019; previous nominations are carried forward for two years. A committee made up of DAA board members, plus one previous board member, the current board president and either the immediate past president or the incoming president make the decisions. The final nominees are approved during the spring meeting by the entire board.

Accomplishments

Our board created the regional civic engagement program, Duke Alums Engage. We typically hold about 60 events in cities throughout the world where our alumni do volunteer work in the spirit of the Duke Engage program. A committee of our board wrote a strategic plan for the Women’s Forums across the world that is being followed and helping to expand Women’s Forum programming. We recently launched the Alumni Network.
About the Board

DBA is dedicated to maximizing the success of the University’s current and future Black alumni. DBA’s membership is multicultural, global, and comprised of alumni across all undergraduate, graduate, and professional schools. With the benefit of key historical efforts, and the cross-sectional participation of students, faculty, staff, parents, and friends, DBA’s goals focus on increasing the engagement of its expansive Black community through local chapters, engaging programs, consistent communication, financial and intellectual giving, and support for the next generation of Black alumni.

Member Requirements

DBA welcomes alumni, students, parents, faculty, staff, and friends of Duke. DBA is open to all individuals from these groups without regard to race, ethnicity, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, or age who support the mission of DBA and abide by DBA’s Bylaws.

Gender Demographics

54% Female
46% Male

Nomination Process

A Nominating Committee oversees the nominations and elections process of the DBA officers. Prospective officers may be nominated by others or self-nominate themselves.

Accomplishments

Established chapters in eleven (11) regions; Launch of Student Alumni Connection (SAC) program which strives to better connect and support current Black students on campus by placing interested sophomore students with alumni connections; Continued calling effort for admitted black students – DBA members reach out to all admitted Black undergraduate students to share their Duke experience, answer any questions, and encourage them to attend Duke; On-campus representation at Black Student Alliance Invitational (BSAI), the Undergraduate Final Honors and Graduate & Professional Schools Black Congratulatory ceremonies.
About the Board

The Duke Chapel Advisory Board will provide advice, assistance, and leadership to the Chapel in all matters relating to its programs, projects, and priorities.

- Advocacy, outreach and support by serving as ambassadors of the Chapel throughout the community, region, and world.
- Philanthropy and development, by investing personally significant annual gifts; and by assisting in fundraising activities, suggesting and encouraging support from prospective donors and hosting donor events.
- Strategic planning and external advising through insight and counsel on mission, worship, music and the arts, student ministry, donor engagement and philanthropy, communications, hospitality, community outreach and interfaith work, and care for the building.
- Relationship building by bridging the Chapel’s relationship to the University and City of Durham and the Triangle, and to alumni and friends throughout the nation and the world.
- Student engagement through advice and mentoring, as needed

Gender Demographics

- 55% Female
- 45% Male

Nomination Process

Prospective members are identified among Duke alumni, past and current parents and friends of Duke Chapel by the Dean of the Chapel, alumni relations and development officers and current and past members of the Chapel board.
About the Board

The DENAB is comprised of prominent Duke alumni and friends from around the country who have demonstrated the values of leadership and service that DukeEngage embodies. The role of this Board is one of advice and advocacy. The Board assists the executive director of DukeEngage and his staff by alerting them to civic engagement opportunities for our students, suggesting how we might best structure these opportunities and advising how we can involve Duke alumni. The Board also offers advice on goal-setting, strategy and plans for fundraising to benefit DukeEngage.

Member Requirements

New members should have a strong interest and possibly even involvement in civic engagement, along with solid development potential.

Nomination Process

Duke’s Development and Alumni Affairs staff nominate alumni, parents, and friends for board membership. The executive director and director of interdisciplinary initiatives review all nominations and invite new members to join the Board. The executive director generally nominates and recruits practitioner and young alumni members.

Achievements

The Board has been instrumental in funding key initiatives, including the Community Partner Conference and pre-departure training academy. Members have evaluated and made suggestions to improve DukeEngage’s financial model, advocated for sustained funding with university leadership, and hosted regional events. The Alumni Engagement Working Group is an outgrowth of the Board, and is led by a former Board member.
The Duke Financial Economics Center Steering Committee was established in 2011 to provide important counsel on the direction and decisions of the DFE. The committee also participates in developing external relationships and promoting the DFE’s mission of engaging with students, faculty, and alumni.

**Member Requirements**

Expertise in financial management and services, and management consulting; Leadership giving to the DFE Program

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**Nomination Process**

Nominations are requested from Duke University development staff and meeting with DFE Executive Director John Caccavale and DFE Teaching Director Dr. Emma Rasiel.
About the Board

Provide general and global input into the Institute’s strategic direction; Identify opportunities for DGHI to participate and contribute at the local and global level; Advise on development and fundraising opportunities for the Institute; Assess DGHI’s work in relation to its vision and mission; Serve as representatives of the Institute among various audiences.

Gender Demographics

- Male: 70%
- Female: 30%

Member Requirements

Duke alumni, parents, and global health leaders.
About the Board
DUHLAA is dedicated to promoting the best interests of the University by assisting it in tending to the needs of its Hispanic/Latino community and alumni. DUHLAA’s goals include providing communication among and services for Duke’s Hispanic community and alumni, assisting in the recruitment of Latino students, faculty and administration, and supporting the University’s efforts to increase sensitivity toward the culture and interests of its Hispanic community and alumni.

Gender Demographics

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<td>Male</td>
<td>47%</td>
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Member Requirements
DUHLAA is open to all individuals who have completed at least two consecutive semesters of work towards a degree from Duke (or its predecessor, Trinity College) without regard to race, ethnicity, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, or age as long as the individuals abide by DUHLAA’s Bylaws and promote the goals stated therein.

Nomination Process
A Nominating Committee oversees the nominations and elections process of the DUHLAA officers. Prospective officers may be nominated or self-nominate themselves.

Accomplishments
6th Annual National Conference; University affiliation with The Alumni Society, an organization for Latino leaders who have graduated from highly selective universities that seek to build a strong, high-caliber network to enhance their careers; On-campus representation at Latino Student Recruitment Weekend (LSRW); Coordination of insightful roundtable discussion, Diversity & Inclusion at Duke - The Evolution of the Latino/Hispanic Experience (Today & In the Past); Continued Raise the Yield Campaign for the fifth year – DUHLAA members call admitted Latinx students to welcome them, encourage them to attend LSRW and Duke, and answer questions.
About the Board

The Board provides advice and assistance to the Duke I&E Initiative about programs, projects, and other matters; and enhances communication among the constituencies of the Initiative and the academic (students, faculty, and administrative leadership of Duke), business, philanthropic, governmental, and public communities.

Gender Demographics

- Male: 41%
- Female: 59%

Member Requirements

Candidates are capable of meeting the giving requirements and have a strong affinity for Duke I&E’s mission.

Nomination Process

All board candidates are vetted through the Duke I&E Development Program Director and the appropriate gift officer.
About the Board

The Advisory Board will provide advice, assistance, and leadership to the Duke Institute of Brain Sciences in all matters relating to its programs, projects, and priorities.

Member Requirements

Duke Institute for Brain Sciences Advisory Board will be a diverse group of individuals who are enthusiastic about DIBS and come from industries, professions, and other walks of life that provide experience and connections that will contribute to DIBS' success.

Nomination Process

The Board shall appoint its own members and be self-perpetuating. In advance of regular meeting members of the board and DIBS leadership will submit to the Chair nominations for members. At the meeting, the chair shall present a proposed slate of nominees, and the Board shall then appoint such by majority vote of those members attending. The terms of office of members appointed shall begin upon their appointment and shall continue for a term of two years. Members may be reappointed for an unlimited number of terms.

Achievements

The DIBS board is working with leadership to prioritize and fund faculty innovation awards.
About the Board

The DISC Advisory Board is an international board comprised of Muslims and non-Muslims and includes members of the public and private sectors as well as scholars. The Board provides strategic advice on program initiatives to the DISC Director and staff, assists with fundraising activities, and helps raise the profile of DISC at home and abroad.

Gender Demographics

Member Requirements

Members will be committed to educating today's students to become tomorrow's leaders by equipping them with knowledge about the breadth and diversity of Islamic cultures, cross-cultural experiences, and language skills. The Advisory Board shall aim to include the following backgrounds, experiences and perspectives in its membership:

- Academia, both in terms of scholarship and administration
- The arts
- The sciences, technology, engineering, and medicine
- Public policy and public life
- Business and finance
- Foundations and philanthropies

Nomination Process

Upon recommendation of the Nominating Committee, and approval by the Advisory Board and DISC leadership, a member may serve an initial three-year term, once renewable.
About the Board

The Duke LGBTQ Network is dedicated to serving the lesbian gay, bisexual, transgender, and queer (LGBTQ) community of the university by: Building connections and providing professional and social support among Duke’s LGBTQ community around the world; maintaining and expanding the network of LGBTQ alumni; advocating for a non-discriminatory and diverse academic, living, and working environment at Duke; supporting the Center for Sexual & Gender Diversity (CSGD) and its affiliated student groups through programming and networking; and supporting the Duke University community at large.

Member Requirements

The Network welcomes alumni, students, faculty, staff, and friends of Duke. The Network is open to all individuals from these groups without regard to race, ethnicity, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, or age who support the mission of the Duke LGBTQ Network and abide by its bylaws.

Nomination Process

A Nominating Committee oversees the nominations and elections process of the Duke LGBTQ Network officers. Prospective officers may be nominated or self-nominate themselves.

Achievements

Established chapters in seven (7) regions; Coordinated and implemented first LGBTQ Alumni Weekend; Strengthened ties with student organizations, including Blue Devils United (BDU), Athlete Allys, DukeOUT, Fuqua Pride (Business School), DUSON Spectrum, (School of Nursing) OUTLAW (Law School), Sacred Worth (Divinity School); On-campus representation at Lavender Graduation, including the Co-Chair of the Diversity & Membership Committee serve as the featured speaker.
About the Board

The Advisory Board will provide advice, guidance, leadership, and direction to Duke Performances on various key strategic planning and policy issues and connect Duke Performances to key stakeholders, supporters and constituencies on a university, local and national level.

Member Requirements

Members of the board shall be selected from alumni, friends of Duke Performances, faculty and administration, and others interested in Duke Performances and committed to the performing arts and education. Candidates for membership should possess some or all of the following characteristics:

• Significant connection to Duke University and/or the performing arts;
• Demonstrated commitment of significant support of Duke Performances or immediate potential to do so;
• A Duke affiliation with significant knowledge of the performing arts;
• Ex officio members selected to represent key Duke constituencies.

Gender Demographics

33% Male
67% Female

Nomination Process

Board members are selected in consultation with the Executive Director of Duke Performances and current Advisory Board members. All board members are empowered to recommend potential board members to the DP Executive Director. New board members may be added at any time during the year.

Members serve three-year terms, beginning on September 1 of the year of their election. If recommended by the nominating committee, a member may serve a consecutive term. After a member has served two consecutive terms, he or she may not be nominated or elected until two years after the expiration of the second term.
About the Board

The Duke Raleigh Board of Advisors is a non-fiduciary board. Its purpose is to promote and support Duke Raleigh Hospital and Duke Health by fulfilling its mission and vision.

Gender Demographics

- 50% Male
- 50% Female

Member Requirements

- Informing and supporting the advancement of Duke Raleigh Hospital
- Helping to strengthen Duke Raleigh Hospital's community relationships to improve health and well-being
- Strengthening philanthropic support for Duke Health in Wake County
- Serving as goodwill ambassadors of Duke Raleigh Hospital throughout the community

Nomination Process

Members shall be appointed by Duke University Health System President and Chief Executive Officer. The Duke University Health System President and CEO shall receive the nominations from the President of Duke Raleigh Hospital. The board’s membership committee is expected to identify and recommend potential new Board members at least annually, but as often as board membership and the President of Duke Raleigh Hospital may request. This committee is to convey such recommendations to the President of Duke Raleigh Hospital.
Duke University

Duke Women’s Impact Network (WIN) Leadership Council

About the Council
The Duke WIN Leadership Council comprises leading alumnae volunteer leaders and donors who will guide the work of Duke WIN to accelerate and amplify the power of women’s philanthropy at Duke.

Gender Demographics

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Member Requirements
Women who qualify for WIN membership by virtue of $100K lifetime giving; young alumnae thresholds are
- $25K by 10th undergraduate Reunion,
- $50K by 15th undergraduate Reunion,
- $100K by 20th undergraduate Reunion

Nomination Process
Nominations are solicited from development officers across the university, including associate deans and major gift officers. Final decisions are determined by WIN team with particular attention paid to diversity (age, geography, race, school/unit affiliation, etc.), as well as how such a leadership role fits into the overall strategy for the alumna’s cultivation and stewardship.

Achievements
- Established the Duke WIN Scholarship Endowment through a collective giving effort. The inaugural Scholars were named in the fall of 2017; currently there are four WIN Scholars.
- Developed the Volunteer Leadership Boards at Duke manual
- Sponsored WIN regional conversations about “Money and Power” and “A Seat at the Table” that focused on board service and philanthropic approaches and impact
- Hosted the WIN Lounge and two program sessions during the DAA 2018 Women’s Weekend.
About the Board

The Council is a group of friends and supporters interested in helping the Heart Center achieve its fullest potential. Council members serve as ambassadors for the Duke Heart Center in the community and help fund major initiatives in the areas of advanced heart disease, personalized medicine, and quality of life.

Gender Demographics

- 52% Male
- 48% Female

Member Requirements

The Council is a group of friends and supporters interested in helping the Heart Center achieve its fullest potential. Council members serve as ambassadors for the Duke Heart Center in the community and help fund major initiatives in the areas of advanced heart disease, personalized medicine, and quality of life.

Nomination Process

Members of the Council are appointed by the co-directors of the Duke Heart Center in consultation with the Chair of the Heart Center Leadership Council. New members may be nominated by current or former Council members, faculty, friends, or leadership. The Duke Heart Center co-directors have final approval for appointing new members to the Council. Potential Council members are vetted for their interest in the Council, meet with the current Council chair and Executive Director of Development for the Duke Heart Center, and are invited to attend a Council meeting. After attending a meeting, candidates for the Council are invited by the co-directors of the Duke Heart Center to join.
About the Board

Advisory board members will be committed to providing a welcoming community for students to explore their identity, celebrate their culture, and engage with Judaism in a real and tangible way.

The Board is comprised of alumni, parents and friends of Jewish Life at Duke who provide advice, assistance, and support on campus and in their home communities.

Member Requirements

Board members must be able to meet giving expectations, regularly attend board meetings, and advocate for and promote JLD in their home communities.

Nomination Process

Prospective members are identified among Duke alumni, past and current parents and friends of Jewish Life at Duke by the Director, alumni relations and development officers, and current and past members of the board. Interested candidates should contact Director Joyce Gordon.
About the Board

The Advisory Board provides advice, assistance, and leadership to the Kenan Institute for Ethics in all matters relating to its programs, projects, and priorities. The Board consists of between fifteen and twenty-four distinguished individuals, including business leaders, academics, journalists, and philanthropists, and is chaired by the President of Duke University.

Gender Demographics

- Male: 44%
- Female: 56%

Member Requirements

Kenan Institute for Ethics board members will be committed to promoting moral reflection, conducting interdisciplinary research, and shaping policy and practice. At Duke the Institute serves as a central node for analysis, debate, and engagement on ethical issues at and beyond the university.

Nomination Process

Prospective members are identified among Duke alumni and friends. Interested individuals are invited as guests to an April or November board meeting to meet sitting members. Advisory board votes on prospective members at following meeting to confirm spot on board.
About the Board

The Duke LAA BOD:
- Communicates Duke Law School’s activities, priorities, and intellectual resources to external constituents.
- Represents the interests of the alumni population to the Dean and staff, including advice on issues that impact current students, Duke Law School graduates, and the School’s reputation.
- Advances the work of the Board through service to current initiatives.
- Builds the institution through leadership. They are considered first-stop constituents to participate in key alumni activities such as class reunion committees, local club initiatives, and fundraising efforts.

Member Requirements

Every alumnus/a of the Law School is a member of the Law Alumni Association (LAA). The LAA Board of Directors, its governing body, consists of approximately 65 members representing diverse geographic concentrations, a wide variety of practice areas and business interests, and different decades of graduation. The group includes 40 Experienced Alumni Members and 25 New Lawyers Division Members who represent the five most recent graduating classes. The Board is working to build a worldwide Duke Law network for alumni and students.

Gender Demographics

- Male: 45%
- Female: 55%

Nomination Process

The LAA BOD Nominating Committee is responsible for proposing a slate of officers and alumni members to the Board for election at the Annual Organizational Meeting. Nominations may be submitted by alumni, faculty, staff, and university partners to the Chair of the Nominating Committee and/or the Alumni & Development Office staff liaison to the Law Alumni Association Board of Directors.
About the Board

The Advisory Board assists the University Librarian by pointing out: significant opportunities, recommending approaches to new challenges, suggesting ways to raise the Libraries' profile among the university's constituencies. The Board also provides leadership for fundraising by helping to identify and secure financial resources and committing personal support. Finally, the Board brings together the interests and expertise of a wide variety of Duke’s supporters dedicated to the success of our Libraries.

Member Requirements

Anyone is allowed to serve on the LAB, but with these expectations: must be able to regularly attend board meetings, meet giving expectations, and agree to specific duties of LAB members, including participating on LAB committees, identifying potential LAB members or Libraries donors, providing advice to the University Librarian and Library Executive Group on strategies to increase the visibility of the Libraries and ways to bring special needs and opportunities to the attention of alumni and other supporters, and representing the Libraries on other University agencies, associations and organizations.

Gender Demographics

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Nomination Process

Potential members are vetted through our Nominating Committee (LAB members, including LAB chair, LAB vice chair, and former LAB chair), AUL for Development (Tom Hadzor) and University Librarian (Deborah Jakubs). New members are appointed by Duke University President (Vincent Price).

Achievements

Board initiatives align with Library priorities, including buildings, people, programs, collections, technology, and the Annual Fund. Most recently we have been focused on buildings (most specifically the opening of Rubenstein Library and potential renovation of Lilly Library), collections (including the recent acquisition of the Baskin Collection), and technology.
About the Board

The Council supports and promotes the interests of the School of Medicine. Its purpose is to advise and participate in developing and fostering positive relationships with current and future medical alumni, and to assist with fundraising by growing participation in leadership annual giving, current gifts to endowments, and planned gifts.

Member Requirements

Members of this Association are all those who have matriculated as students of Duke University School of Medicine, have served as house staff officers at Duke University Health System, and/or faculty of the Duke University School of Medicine.

Achievements

Women in Medicine, a recent Council initiative, received wide support from all Council members and led to the creation of Women in Medicine luncheons during the annual Medical Alumni Weekend.

Gender Demographics

- Male: 35%
- Female: 65%

Nomination Process

A Nominating Committee reviews candidates’ qualifications and nominates all prospective new Council members. The Nominating Committee consists of the President, President-elect, Vice President, Davison Club President, Historian and Immediate Past-President. The Nominating Committee shall convene on a yearly basis or as needed.
About the Board

The Nasher BOA gives advice on policy and major fundraising initiatives and helps to guide the museum’s acquisition of works for the permanent collection. As essential supporters of the Nasher Museum, board members include collectors and arts-interested Duke alumni and parents. The National Board of Advisors is complemented by a locally based Friends Board, which works to connect the museum with a broad range of Triangle community audiences.

Gender Demographics

Member Requirements

In considering potential new members for the Board, the Nasher looks for individuals who demonstrate a strong commitment to the Nasher Museum, serve as leaders among their peers, and are clearly passionate about the ongoing success of the Nasher Museum and the arts at Duke.

Nomination Process

Nominees are appointed annually by the President of Duke University, with the advice and counsel of the Director of the Nasher Museum and the current Chair of the Nasher Board of Advisors.

Members serve three-year terms.
About the Board

The composition and functions of the Nicholas Institute Board of Advisors reflect Duke University’s pioneering commitment to achieve its mission of academia in service to society through interdisciplinary research and engagement. Such a bold commitment requires the institute to seek out specially qualified sources of advice for a board capable of responding to emerging issues and opportunities, engaging with diverse range of environmental questions addressed by the institute’s programs, providing fundraising and planning expertise, and expanding our networks to new audiences and partners.

The board brings together leaders from major environmental organizations, government service and environmental regulation, philanthropy and civil society, and businesses involved in shaping and implementing environmental solutions.

Member Requirements

Nominations are reviewed to ensure that they add subject matter or policy context expertise rather than duplicate expertise already represented on the board, and that they support the attainment of the board’s diversity goals. Nominees should be able to attend two board meetings each year, one in Durham and one in another US city, and to be available for ongoing contact with the institute staff throughout the year.

Nomination Process

Prospective board members may be referred to the Nominating Committee by current board members, institute staff members, or faculty colleagues. After being vetted by the Nominating Committee, some nominations are presented for a vote by the full board at its twice-yearly meetings. New members are invited to serve by the director of the institute.
About the Board

The purpose of the Board of Advisors of The Preston Robert Tisch Brain Tumor Center at Duke is to help the Center achieve what it could not do alone to increase the well being and survival of children and adults with brain tumors. As advisors, the Board assists the Center’s program and administrative leadership in achieving long-range goals and establishing specific priorities for future development and growth in research. The Board also monitors the program for quality and assists in efforts to share information about the work of the Center, including ongoing progress in research and treatment. An important role of Board members is to advocate for increased federal funding for cancer research—particularly in neuro-oncology.

Member Requirements

Participate, advocate, give.

Gender Demographics

- Male: 38%
- Female: 62%

Nomination Process

New board members are appointed by the Director of the Preston Robert Tisch Brain Tumor Center. The Tisch Brain Tumor Center faculty and staff, current or former board members and friends of the center may nominate candidates for consideration to the director of the center.

Accomplishments

- 11 named endowments
- 7 named professorships
- 12 research funds
- 26 Angels Among Us team captains
About the Board

Board members provide advice and assistance to the Director of the Gardens, serve as advocates for the Gardens both within and beyond the University, and help secure external financial support to promote programming consistent with the mission of the Sarah P. Duke Gardens.

Member Requirements

Anyone is allowed to serve on the Gardens Advisory Board, but with these expectations: must be able to regularly attend board meetings, meet giving expectations, and agree to specific duties of Gardens Board Members, including participating on Garden Board committees, identifying potential Garden Board members or Gardens donors, providing advice to the Executive Director on strategies to increase the visibility of the Gardens and ways to bring opportunities to the attention of alumni and other supporters, and representing the Gardens on other University agencies, associations and organizations.

Nomination Process

Referral by other Board of Advisors members; Duke parents/alumni/donors; Duke gift officers; or Friends of Duke Gardens. Nominating Committee reviews nominations and make recommendations to Executive Director. Director of Sarah P. Duke Gardens meets with nominee, sometimes several times before determining whether to extend an invitation.

Gender Demographics

- Male: 25%
- Female: 75%
About the Council
The School of Nursing Alumni Council advances the school’s mission by promoting lifelong relationships and strengthening connections with alumni, friends and other partners through social, educational, professional, and philanthropic opportunities.

Member Requirements
Eligible members of this Council are individuals who have completed at least two semesters of work towards a degree, certificate or diploma from the Duke University School of Nursing and are not employed by Duke School of Nursing.

Nomination Process
New members may be nominated by active, former, or emeritus Council members. The Executive Committee reviews candidates’ qualifications and approves all nominations prior to being submitted for election by active Council members.

Gender Demographics
- 95% Female
- 5% Male
About the Councils

Through regional Young Alumni Development Councils (YADC), Duke seeks to educate and cultivate its next generation of university leaders. The councils are comprised of Trinity and Pratt alumni who graduated within the last fifteen years. There are currently councils based in Atlanta, Boston, Chicago, Houston, Los Angeles, New York, San Francisco, and Washington D.C.

Member Requirements

The councils are comprised of Trinity and Pratt alumni who graduated within the last fifteen years and who meet the established Annual Fund leadership giving criteria. Development Council members encourage other young alumni to engage with Duke and make leadership Annual Fund contributions. They actively recruit other members and solicit peers for gifts to the Annual Fund, and often serve in other volunteer capacities with Duke.

YADC National Board of Directors (NBOD)

The YADC NBOD assists with long-term growth, stability and strategic direction for the councils by providing both regional leadership and feedback to Annual Fund staff on a national, program-wide level. YADC local leaders serve on the NBOD for three-year terms (NY has 6 members, other cities have 4).

Duke staff and current YADC members can nominate current council members for joining the Board each spring, if there is an opening in their city. Board Members generally have served at least two years as a YADC member and demonstrated their leadership qualities. Duke staff and current YADC National Board members will work together to review all nominations and make selections. New Board members will begin their three-year term on July 1 following their acceptance.

The National Co-Chairs will be nominated and determined by Duke staff, in consultation with the exiting National Co-Chairs. The candidate will ideally have completed at least two years of their three-year Board term. National Co-Chairs will serve a two-year term beginning on July 1 following their acceptance, ideally rolling off on alternating years for continuity of leadership.